



CITIZENS ADVISORY COMMITTEE

SHERIFF JOHN W. MINA

Meeting Minutes

Date: Thursday, April 13, 2023

Time Scheduled: 6:00 PM

Started: 6:04 PM

Ended: 7:13 PM

Location: Orange County Sheriff's Office
Central Operations Center
2500 West Colonial Drive
Orlando, FL 32804

1. CALL TO ORDER:

Mr. Eric Kidwell called the meeting to order at 6:04 PM.

2. ROLL CALL:

<u>Committee Members Present:</u>
<u>Committee Members Absent:</u>
<u>Others Present:</u>

Mr. Eric Kidwell, Mr. Jay Smith, Mr. Michael Doby, Mr. Kevin Sutton

Pastor Roderick Zak, Ms. Ingrid Morfa, Mr. Warren Lewis

Manager John Farrell, Captain Michael Segreaves, Lieutenant Sean McCormack, Kimberly Boothe, Heather Dublonsky, Zachary Granger Moldof

3. OPENING:

Mr. Eric Kidwell opened the meeting at 6:04PM.

4. APPROVAL OF MINUTES:

Limited board members present during March's CAC meeting a quorum was not established. January 12, 2023 meeting minutes will be approved in April's CAC meeting.

5. HOUSEKEEPING AND OLD BUSINESS:

Mr. Farrell discussed and analyzed the annual reports for Vehicle Crashes, Response to Resistance, Vehicle Pursuits, and Professional Standards in last month's committee meeting. Mr. Farrell announced we still have the open position for the chair position appointed by the Sheriff. The Sherriff will choose someone soon. We also have an open position for Commissioner Bonilla (District 5). We do have somebody who is currently in the process to become a member. Mr. Moldov who we invited here tonight.

6. PUBLIC COMMENT:

We have received one email. It was a noise complaint sent by a Pine Hills Resident. The email was read into record by Mr. Farrell stating "Someone plays music loudly day and night. Mr. Farrell forwarded the email to Captain Dennis Ela to follow up and handle. He also addressed four other emails we have received. We keep getting emails that are about death threats to people, racist comments, sexual comments, etc. These emails are being directly forwarded to our Intel Unit. They are actually working it.

Mr. Farrell addressed public comments. We are easy to be able to talk to people, and sometimes members of the community are present during our meetings. Their chance to speak is during the public comments section. They are not supposed to be speaking outside of that given time. The CAC committee is such a small group that they really embrace being able to hear from people during some of the meetings. However, when people from the community are present it could go out of the rules of a public meeting to start having them weigh their opinions during other portions of the meetings. To maintain the structure and integrity of future CAC meetings, Mr. Farrell requested that all public comments be held until the committee Chair addresses them during the public comment section, or at the conclusion of the meeting.

7. NEW BUSINESS (DISCUSSION):

Captain Michael Segreaves from the Professional Standards Division began a presentation about a Deputy Involved Shooting case. He provided a refresher on the process of the investigations of these cases. Once a deputy involved shooting occurs a criminal investigation is conducted by the Florida Department Law enforcement not by the Orange County Sheriff's Office. They send it to the State Attorney's office to review it. The State Attorney will say the case has been reviewed and we did not find any criminal charges are warranted for this specific case. Once the Sheriff receives that letter it will be sent to Professional Standards to conduct an administrative investigation. The administrative investigation is looking for any violation of the agencies policies.

The case that will be discussed tonight occurred in sector three near Santa Barbra Road on January 2, 2022. Deputies actually responded to an individual who was acting irate possessing a firearm This individual shot a family member twice. While deputies arrived on scene, he pointed the gun at the deputies. There was some exchange of gunfire. The deputies did invoke Marcy's law therefore their names are not out in the public. Captain Segreaves explained that the letter is posted on our website, as is all the letters that the Sheriff receives if the committee is interested in viewing them. Some information may be redacted if the victims involved invoked Marcy's law.

Captain Segreaves informed the committee of the process the Professional Standard Section initiates an investigation to determine the outcome of each deputy involved shooting case. In this case, the deputies were exonerated of the allegation of violating the Orange County Sheriff's Office written directives because they followed the agency's policies and were within guidelines of the Florida Statues.

Mr. Doby was concerned about the wellbeing of the deputies involved in this case. He inquired about the mental health resources that are offered to deputies that were in a deputy involved shooting. Mr. Farrell and Mr. Smith informed the committee that there are many resources offered to sworn personnel provided by the Wellness Unit. Mr. Doby mentioned that deputies are more likely to express themselves with their colleagues they have befriended than reporting it to their superiors. He continued by saying that their friends will tend to not hold them accountable to the same degree as an intervention conducted by their management. Mr. Sutton inquired if there is anything in place to track the conduct of deputies involved in numerous complaints. Captain Segreaves confirmed that supervisors at all levels receive training to detect abnormalities in employees' behavior and are trained to remain alert to ineffective work performance. Supervisors can enforce mandatory referrals for counseling and problem resolution if they detect an employee has been expressing problematic behavior. Complaints remain on file within the Professional Standard Section.

Mr. Moldof inquired about the specific resources given to deputies. Mr. Farrell discussed the Employee Assistance Program (EAP) which is designed to assist employees in coping with personal problems which may affect performance. The EAP provides professional counseling and referral resource, at no cost to personnel to assist in clarifying problems and in developing an action plan to resolve conflicts. Mr. Farrell discussed group counseling that are offered to deputies. The organizations that are recommended by our agency practice discretion. Deputies that use these services have the opportunity to express their experiences with a licensed professional in a controlled environment with other deputies that have been exposed to similar traumatic experiences. All sessions are judgement free where deputies can speak freely about the impact of their case. Mr. Farrell continued to discussion with the Response to Resistance Annual Analysis. Mr. Moldof and Mr. Sutton inquired about the methods used in the use of force report. Mr. Farrell explained that the category of methods are the types of force used such as firearm discharge, ECD discharge, or a baton used on a detainee. Each tactic is counted towards a category used against each individual subject. Mr. Kidwell commented that the agency has very low deadly force encounters within the last four years.

The discussion transitioned to Body Worn Camera (BWC). Body Worn Cameras (BWC) cameras are small, visible devices worn attached to the officers' uniform (usually on the chest). They are used to capture both video and audio evidence when officers are attending all types of incidents. There were several discussion questions about our body worn cameras. The questions ranged from the duration of the video, storage capabilities. We are planning on having the Mobile Video Systems Unit attend our next month's meeting to share more information about body worn cameras and how they maintain their systems and store data. Lastly, Mr. Kidwell and Mr. Sutton expressed how impressed they were with the agency's low numbers regarding the use of force data collected from the annual report.

8. ADJOURNMENT:

Next Meeting

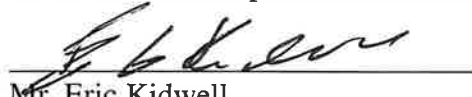
Next meeting is scheduled for Thursday, May 11, 2023.

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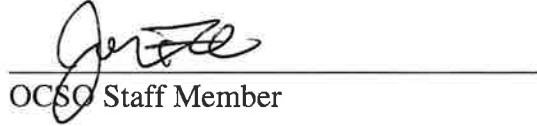
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Mr. Eric Kidwell requested a motion to adjourn. The motion was made by Mr. Jay Smith, seconded by Mr. Kevin Sutton, and passed unanimously. The meeting adjourned at 7:13 PM.



Mr. Eric Kidwell
Chairman



OCSO Staff Member