



CITIZENS ADVISORY COMMITTEE

SHERIFF JOHN W. MINA

Meeting Minutes

Date: Thursday, March 9th, 2023

Time Scheduled: 6:00PM

Started: 6:10PM

Ended: 7:29PM

Location: Orange County Sheriff's Office
Central Operations Center
2500 West Colonial Drive
Orlando, FL 32804

1. CALL TO ORDER:

Manager John Farrell called the meeting to order at 6:10PM.

2. ROLL CALL:

<u>Committee Members</u> <u>Present:</u>
<u>Committee Members</u> <u>Absent:</u>
<u>Others Present:</u>

Mr. Jay Smith, Mr. Michael Doby

Pastor Roderick Zak, Ms. Ingrid Morfa, Mr. Warren Lewis, Mr. Kevin Sutton, Mr. Allie Braswell, Mr. Eric Kidwell

Captain Terri Piwowski, Manager John Farrell, Kimberly Boothe, Commissioner Michael Scott, Michelle Frank (Aide to Commissioner Michael Scott), Deonte Moore (Aide to Commissioner Michael Scott), Tyler Reid (Community Outreach Specialist employed by "The Healing House")

3. OPENING:

Manager John Farrell opened the meeting at 6:10PM.

4. APPROVAL OF MINUTES:

January 12, 2023 meeting minutes will be approved in the next scheduled CAC meeting in April.

5. HOUSEKEEPING AND OLD BUSINESS:

The committee reviewed a Deputy Involved Shooting for policy and training recommendations. February meeting was cancelled due to a power outage at Central Operations. Mr. Doby inquired about if the agency is trying to fix the electrical system to prevent this problem from re-occurring in the future. Captain Piwowski and Mr. Farrell informed the board that the outage was not due to an intentional sabotage. Coincidentally, when the outage occurred the electrical company that the agency receives services from were at a mandatory training seminar and were not able to restore power until the following week.

6. PUBLIC COMMENT:

Two emails non related to CAC were received. One email was from a local high school requesting a public speaker for the topic of DUI awareness they were referred to the SROs with Youth Services. The

other email was an investigation matter nonrelated to CAC and they were forwarded to investigations. All nonrelated emails were referred to the appropriate department.

7. NEW BUSINESS (DISCUSSION):

Mr. Farrell discussed last year's 2021 reports for Professional Standards and vehicle crashes including drive cam videos. In 2022, the Crash Review Committee reviewed 422 crashes. In 2021, there were 370 crashes which is an increase of 11%. There were 202 unavoidable crashes in both years which shows no change. The avoidable minors increased by 25%. The avoidable major crashes increased by 30%. The crashes that were detected by drive cam videos revealed between 60%-65% were avoidable. Mr. Farrell asked the committee if they have seen the Drivecam presentation. Mr. Smith mentioned that the new board members have not had the opportunity to see the Drivecam presentation and he would be interested in seeing it again.

Mr. Farrell referenced a case from CRC that would be a great training video for LEVO which are the accident avoidance maneuvers. Deputies should be following the practices that they were trained at LEVO while operating an agency vehicle. Out of the 414 crashes there were 85% had a drive cam activation that captured the crash. Mr. Doby asked about LEVO training for deputies and the activation of drivecam videos. Captain Piwowarski explained that due to behaviors such as turning too hard, breaking too fast, and other triggers related to the detection of a crash can activate the drive cams. Deputies receive drive cam coaching by their supervisor to correct those behaviors that set off the drive cams.

The discussion continued with the review of the annual reports for Vehicle Pursuits and Response to Resistance reports. Mr. Farrell presented to the board the Excel spreadsheet of the statistical data for citations which was ten years of collected data. It was observed that the data could reflect the population demographics for each sector and zone within Orange County. Mr. Farrell spoke about the data collected for the use of force within the span of the last ten years. The percentage of citations issued were per race was about 47% White, 28% Black. The data collected for Hispanics increased over the years possibly due to an increase in population, those categorized as "Other" had consistently very high numbers throughout those years.

The board was informed of the agency's recruitment status. More women seem to be joining the agency as sworn. Mr. Smith mentioned that he observed more female recruits than he has ever seen in the past nine months present at FTEP training class. He also stated that Valencia College has made changes to their physical fitness standards which could have contributed to the increase in the number of sworn females. Mr. Farrell continued the discussion that we are waiting on the recruitment analysis to determine the factors that disqualifies potential applicants. Mr. Reid a citizen present inquired about the number of open positions that are available. Mr. Smith explained that there were around 200 available positions. He stated that Orlando Police Department that may have fewer job openings. Mr. Farrell informed the board the difference in the demographics with sworn employees may be a nationwide issue. The population growth may affect the numbers and the departure of those retiring. Mr. Doby mentioned that there are employees that are just leaving their position for other opportunities. Commissioner Scott stated that there are sworn leaving their agency seeking better higher wages and better work schedules.

Mr. Farrell further the conversation by discussing the criteria for vehicle pursuits. Deputies that do not conduct a vehicle pursuit complete an Apprehension Report. Mr. Doby asked for clarification on the criteria for a vehicle pursuit for the citizens present to better understand the process. Mr. Farrell confirmed the criteria for vehicle pursuit involves a violent felony offense against a person or the community. Mr. Reid inquired about the requirements for deputies to engage in a vehicle pursuit involving stolen vehicles. Mr. Farrell explained the risks and liabilities involved with vehicle pursuits to emphasize the safety of the public is always prioritized. This information was confirmed by Captain Piwowski, Mr. Smith, and Mr. Doby.

The use of force data was broken down by each type of tactic used by a deputy. Nonfatal injuries are recorded of having medical assistance on scene or have been taken to a hospital for treatment. Commissioner Scott asked about the injuries caused to detainees during a use of force tactic used by a deputy while making an arrest. Captain Piwowski and Mr. Farrell confirmed that the jail will not take detainees that are injured without receiving medical care because of liability purposes. All detainees that have injuries will be taken to the hospital and the data is collected. We do not count Baker Acts as arrests. Last year the agency had a total of 17,644 arrests and out of that number only 116 detainees we used force against. We received 15 complaints about our use of force from the detainees.

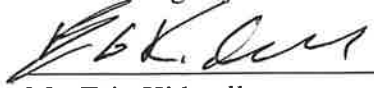
Commissioner Scott suggested de-escalation tactics as an additional category be implemented. Mr. Farrell mentioned that in a use of force report there could be a type of force used such as selecting the de-escalation option and the deputy explain the method used in the body of the report. Commissioner Scott recommended there be training with virtual simulators such as the one located at Valencia College to assist deputies in practicing de-escalation tactics. Mr. Smith agreed and suggested the new Storyteller create a de-escalation training story and present it to deputies. Mr. Reid recommended including a population increase in the agency's reports. Mr. Farrell confirmed that there is a report that documents the population increase it just does not change automatically every 10 years. We use the numbers that are reported and estimate the population size. Captain Piwowski explained that there was a service size of the population documented on the use of force analysis. Mr. Farrell explained that the numbers we use are from the data set reported and used by the Florida Office of Economic and Demographic Research. The excel spread sheet holds the formula to calculate the numbers and computes the estimated population size. Mr. Reid inquired about CALEA Accreditation. Mr. Farrell concluded the meeting by discussing and comparing CALEA and CFA Accreditation for law enforcement agencies and the associated requirements of each entity. Commissioner Scott introduced his guest visitors Ms. Michelle Frank and Mr. Deonte Moore to the board as his new staff members.

8. ADJOURNMENT:

Next Meeting

Next meeting is scheduled for Thursday, April 13th, 2023.

The meeting adjourned at 7:29 PM.



Mr. Eric Kidwell
Chairman



OCSO Staff Member